

Connectivity Matrix

As a family business, we don't think in terms of years, rather in generations. We organise our supply chains in a way that we continue to be both a financially healthy family business and committed to reducing our impact on the environment (people, animals and environment).

context	challenges for Royal A-ware	strategic pillar	ambitions	our family business	material subject	objectives	risks
<p>megatrends</p> <ul style="list-style-type: none"> Impact of food production on the environment Feeding the growing world population More sustainable consumer behaviour Digitalisation <p>stakeholders</p> <ul style="list-style-type: none"> Customers Suppliers Dairy farmers Financiers Society <p>relevant SDG's</p>	HEALTHY AND SUSTAINABLE	<p>product</p>	Products with the optimal nutritional value and the lowest possible footprint, in accordance with customer requirements.	<p>mission</p> <p>The shortest journey from consumer to cow.</p> <p>core activities</p> <p>We produce and package cheese, fresh dairy, cream, milk powder and tapas for the whole world. We organise our chain in an efficient and sustainable way.</p>	NUTRITIONAL VALUE IN RELATION TO ENVIRONMENTAL IMPACT	Agree upon a widely supported indicator that shows environmental impact in relation to human nutritional value (measured using the LCA methodology).	<ul style="list-style-type: none"> Dairy is not properly valued. Public opinion on livestock farming
	IMPACT DAIRY ON PLANET	<p>processing</p>	An efficient and sustainable production process with the lowest possible footprint.		GREENHOUSE GAS EMISSIONS ROYAL A-WARE	Commitment to Science Based Target Initiative (SBTi): <ul style="list-style-type: none"> 2025: <ul style="list-style-type: none"> at least 80% renewable energy no deforestation in the supply chain 2030 (compared to 2021): <ul style="list-style-type: none"> at least 80% reduction in greenhouse gases in scope 1 & 2 at least 42% reduction in greenhouse gases in scope 3 at least 30% reduction in FLAG emissions 2050: <ul style="list-style-type: none"> a net zero supply chain at least 72% reduction in FLAG emissions (compared to 2021) 	<ul style="list-style-type: none"> Affordability Availability of raw materials Climate change Reputation
		<p>raw materials</p>	More sustainable packaging and efficient use of raw materials and consumables.		WATER	2023: Baseline measurement and setting a target with a view to 2030.	<ul style="list-style-type: none"> Milk availability Government policy Public opinion on livestock farming
		<p>dairy farming</p>	A resilient family-owned dairy farming with continued focus on animal welfare and the lowest possible footprint.		WASTE MANAGEMENT & CIRCULARITY	Every year, a maximum of 0.1% loss of our raw materials in our chains.	
		RESPECT FOR ANIMAL	<p>employees</p>		An environment where people work safely and happily, contribute to a successful business and work on their own development.	MORE SUSTAINABLE PACKAGING	
	GREENHOUSE GAS EMISSIONS FROM DAIRY FARMING					2030: an average of at least 30% reduction in greenhouse gases per kilogram of Fat- and Protein-corrected Milk (compared to 2021).	
	RESPECT FOR PEOPLE	<p>respectful partnerships</p>	Maintain long-term partnerships with customers, suppliers and dairy farmers. All partners have lasting benefit from the collaboration.		SOIL	Royal A-ware strives for maximum carbon sequestration in its supply chains.	<ul style="list-style-type: none"> Employee availability Employee safety and health
					BIODIVERSITY	Dairy farmers are committed to preserving and restoring biodiversity: <ul style="list-style-type: none"> 2025: meet at least 1 biodiversity criterion 2030: meet at least 2 biodiversity criteria 	
RESPECT FOR ANIMAL WELFARE AND HEALTH				<ul style="list-style-type: none"> Royal A-ware uses an Animal Welfare Quality Management-derived tool for continuous attention to and improvement of animal health and welfare. Royal A-ware aims to achieve the sector goals for animal health and animal welfare as determined in the country where the milk is produced. 			
			RESILIENT DAIRY FARMING	Yearly: at least 75% of dairy farmers participate annually in at least 1 substantial gainful activity offered by the Dairy Academy.	<ul style="list-style-type: none"> Reputation Business Continuity 		
			DIVERSITY AND EXCLUSIVITY	2023: drawing up an action plan to implement the Act on gender diversity in boards.			
			EMPLOYEE DEVELOPMENT	Annually: 100% of our employees have a fit interview at least once a year + development goals.			
			EMPLOYEE SAFETY AND HEALTH	Annually: zero accidents.			
			TRANSPARENCY AND INTEGRITY	Royal A-ware respects international business agreements as set out in IMVO and OECD guidelines.			
			VALUABLE COOPERATION PARTNERS	To make supply chains more efficient and sustainable, at least 50% of collaborations are long-term (5 years or more).			